

**Strategic Plan components, continued...**

<p><b>Integrity and Accountability:</b></p> <p><i>We are committed to the value and practice of integrity and public accountability.</i></p> <p>We recognize that each of us is accountable to the public and that we share a responsibility for expanding mutual trust and support. We pledge to act with personal integrity and to ensure a high degree of organizational transparency.</p>	<p><b>Goal 4 :</b></p> <p>Practice shared governance to establish openness and accountability.</p>
<p><b>Innovation:</b></p> <p><i>We value and encourage innovation.</i></p> <p>We promote the development of questions, ideas, and college activities that engage students, faculty and staff, area employers and communities in taking reasoned risk and pursuing new learning. We recognize that creative solutions require effective processes for support and implementation.</p>	<p><b>Goal 5 :</b></p> <p>Ensure that our systems, programs, curricula, and courses encourage creativity.</p>
<p><b>Diversity:</b></p> <p><i>We are committed diversity as an educational and social value.</i></p> <p>We understand that diversity requires caring, cultivation, and inclusive processes in order to build unity and insight from difference.</p>	<p><b>Goal 6 :</b></p> <p>Ensure that the college reflects the various groups, cultures, and constituencies existing within the service region.</p> <p><b>Secondary goal :</b></p> <p>Strengthen college support and recognition for individual contributions and values.</p>



**NONDISCRIMINATION STATEMENT.** It is the policy of Glen Oaks Community College that no discriminatory practices based on gender/sex, race, religion, color, age, national origin, disability, height, weight, or any other status covered by federal, state or local law be allowed in providing instructional opportunities, programs, services, employment or in policies governing conduct and attendance. Any person believing that Glen Oaks Community College or any part of the organization has engaged in a discriminatory practice should contact the Associate Dean of Instruction and Civil Rights Coordinator at 62249 Shimmel Rd., Centreville, MI 49032; (269) 467-9945.

# Glen Oaks Community College

## College Council Highlights for 2008-2009 and Strategic Plan components for 2010-2015



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## Glen Oaks College Council addressed several key activities in 2008-2009:

- Continuation of work on the Strategic Goals of “Vision 2010”
- Development of “Glen Oak Community College Values and Commitments”
- Revision of the College’s Vision and Mission Statements
- Drafting of the Strategic Plan 2010-2015

### Our Vision:

*Transforming Lives and Advancing Communities*

### Our Mission:

*The mission of Glen Oaks Community College is to provide quality educational programs that meet the life-long learning needs of its students and the communities its serves. A dynamic and relevant curriculum, accompanied by effective support services, enables the college to serve as a catalyst for creating and strengthening linkages among students, community members, businesses, and educational institutions. The college will respond proactively to changing local needs and fulfill its role in the global economy through the effective use of instructional and emerging technologies.*

*Mission, Vision & Values approved by Board of Trustees-September 2009*

## Definitions:

- Mission:** Why the college exists.
- Vision:** What we see as the primary guiding path for the college.
- Values:** What matters most. How we feel about the college, students, employees, and the community. How we want to act.
- Goals:** Broad intentions that we expect to be able to accomplish over a three to five year period.

## Strategic Plan components for 2010-2015

Values	Goals
<p><b>Mutual Trust and partnerships:</b></p> <p><i>We are committed to interacting in ways that demonstrate civility, caring, and respect.</i></p> <p>We develop our working and learning relationships based on mutual trust, recognizing that each individual has inherent worth and unique talents. We appreciate and value diversity of expression, collaboration and partnering, and finding ways we can communicate effectively across difference.</p>	<p><b>Primary Goal 1 :</b></p> <p>Support and encourage effective communication.</p>
<p><b>Educational Excellence:</b></p> <p><i>We support and celebrate successful learning within an educationally transformative process.</i></p> <p>We are committed to high expectations and systems to foster quality learning. We value the role of the college in helping our communities develop and prosper.</p>	<p><b>Primary Goal 2 :</b></p> <p>Develop improved systems for ensuring high quality teaching and learning.</p>
<p><b>Service for a Shared Future:</b></p> <p><i>We value service provided by individuals and groups, working together for the common good of the college and our service area.</i></p> <p>We recognize our responsibility to the communities we serve and look for opportunities to connect our programs and services to community needs. We are committed to providing access to the college’s academic programs and services, fostering the vision that everyone can be a part of building our shared future.</p>	<p><b>Primary Goal 3 :</b></p> <p>Build enduring relationships with students and employees.</p> <p><b>Secondary goal :</b></p> <p>Help the communities we serve develop and prosper.</p> <p><b>Secondary goal :</b></p> <p>Encourage increased engagement in college service and community outreach.</p>

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